

STATEMENT OF PURPOSE

RS22536

Idaho code 33-1004 provides for the specific methods used to determine individual district and charter staff allowances for instructional, administrative, and classified staff. These numbers are then used as one factor in determining funding amounts through the salary benefit allocation.

In the 2012-13 funding year, districts and charters paid salaries to instructional staff that were 20.2% higher than the formula provided, and administrators were paid 22.7% more than the state formula provided. However, during the same period classified staff was paid 64% more than the amount received from the state under the formula. In the same timeframe both instructional and administrative categories were staffed at FTE totals under what the state formula determined while actual classified staff FTEs were nine percent higher than funded under the state formula.

This legislation would recognize the significant change in the number of additional support staff now needed to operate a district or charter school, as well as the higher educational and skill levels required. This growth has come for the most part in technology, human resources, and business offices.

This change would increase the number of classified FTEs funded by increasing the current .375 factor per unit to .41 per unit. This would bring the funded FTE amount to the current level staffed by districts and charters.

FISCAL NOTE

The estimate impact to the General Fund would be \$9.64 million in salaries and \$1.83 million in benefits for a total of \$11.47 million in FY 15.

Contact:

Senator John W. Goedde
(208) 332-1321